EG&I: Employees w/High Sick Leave Consumption

Measurement method: The number of employees in a department who have used more than nine of 12 sick days per average year of service
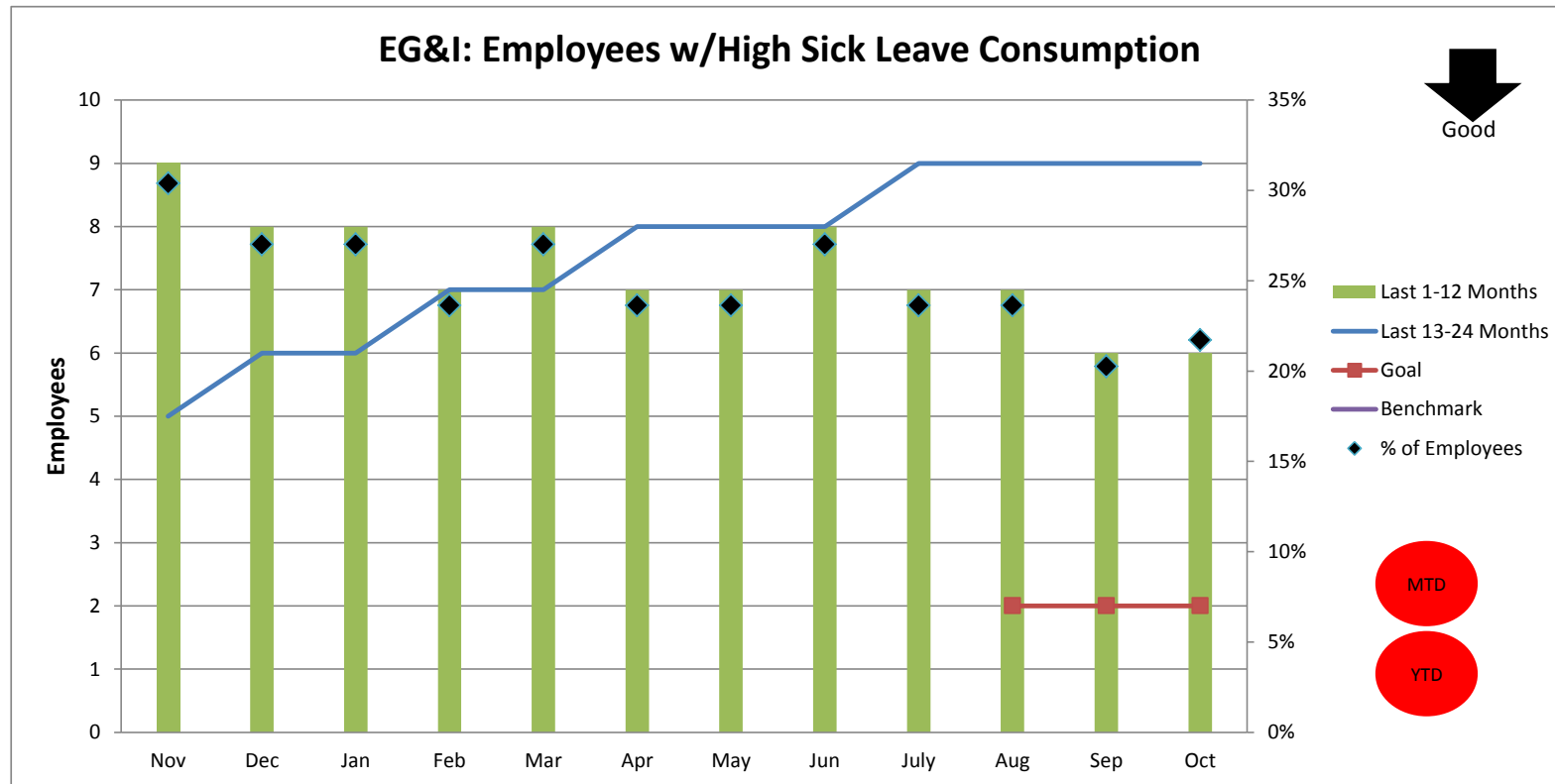Why measure?   To promote a culture where appropriate use of sick time is understood
What is our goal?   Reduce the number of employees with High Sick Leave Consumption
How are we doing?   YTD Goal = 2 employees; YTD Average = 7 employees; MTD = 6 employees

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Legend:
- Last 1-12 Months
- Last 13-24 Months
- Goal
- Benchmark
- % of Employees

Good

MTD

YTD

	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Average	Median	Standard Deviation	Totals
Last 13-24 mos.	5	6	6	7	7	8	8	8	9	9	9	9	8	8	1	N/A
Last 1-12 mos.	9	8	8	7	8	7	7	8	7	7	6	6	7	7	1	N/A

Forum Date: 12/4/12